

**MINUTES of MEETING of APPEALS COMMITTEE held in the MEMBERS ROOM, KILMORY,
LOCHGILPHEAD
on TUESDAY, 8 APRIL 2008**

Present:

Councillor Daniel Kelly (Chair)

Councillor Bruce Marshall
Councillor Al Reay

Councillor Alex MaccNaughton
Councillor Donald MacMillan

Attending:

Charles Reppke, Head of Democratic Services & Governance
Danny Longwill, Head of Personnel Services
James Robb, Head of Adult Care
The Appellant
The Appellant's Representative

The Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 respectively of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

1. CONSIDER GRIEVANCE APPEAL

There was submitted evidence on behalf of the Appellant and Management in regard to the above.

Decision

That the grounds of the Appeal have been substantiated in part and the Appeal be upheld to the extent that the Appellant was subjected to bullying in the office but that this was not established to be racially motivated.